



## **NORA T. CIANCIO**

Principal

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**Nora Ciano** joined the firm in 2017 as part of the State Board Licensing and Credentialing team in the firm's Richmond office.

Nora received her Bachelor of Arts from the University of Richmond, and her J.D. from Penn State Law.

Nora focuses her practice on defending licensed healthcare practitioners including physicians, NPs, PAs, RNs, dentists and veterinarians in investigations, negotiations, and hearings before their respective licensing Boards in the Commonwealth of Virginia. She also handles credentialing matters, Medicaid (CMS and DMAS) and Medicare provider appeals and audits, HHS OCR investigations and complaints, third party payor audits, NPDB statements and disputes, HIPAA related issues, and risk analysis for start-up practices and hospital systems.



### **PRACTICE AREAS**

- Health Care
- Medicaid, Medicare, and Third-Party Appeals and Audits
- HIPAA
- HHS OOCR Complaints and Investigations
- Risk Management
- State Board Licensing & Credentialing
- Guardianship

### **EDUCATION**

- Penn State Law, The Pennsylvania State University, University Park, PA J.D., 2015
- University of Richmond, Richmond, VA, B.A., Political Science and Economics, magna cum laude, 2012

### **ADMITTED TO PRACTICE**

- Commonwealth of Virginia

### **PROFESSIONAL AFFILIATIONS**

- Virginia State Bar
- Virginia Bar Association
- Richmond Bar Association
- American Health Law Association